

Michael A. Summers
Chief Financial Officer

November 12, 2024

Dear Shareholder:

I am pleased to announce that our Board of Directors has approved the following dividend actions to be paid on November 12, 2024:

1. For shareholders of record on November 4, 2024, an ordinary dividend representing \$30.00 per share.
2. For shareholders of record on November 4, 2024, we will also pay a special dividend of \$160 per share.

Total dividends declared and paid in 2024 will total \$280.00 per share.

Future dividends, including our plans for 2025, are dependent on a variety of factors, including earnings, and are not guaranteed. However, we currently plan to pay dividends of \$30.00 per share in each quarter of 2025, and we will consider a special dividend late next year.

Certain shareholders who have directed us to do so have or will receive a direct deposit into their bank account. If you choose to receive your dividend in a different fashion or have any questions, please don't hesitate to contact me at (402) 602-3801.

Kindest regards,

